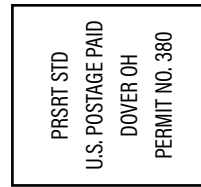


Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** – that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** – by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** – by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** – with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** – by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist business people** – from our own circles, who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.



## Speakers

**Virgil Hershberger, Shipshewana, IN**  
*Past Owner; Alpha Building Center*

**James Martin, LaGrande, OR**  
*Co-Owner; Martins General Construction*

**John Zook, Chuckey, TN**  
*Advisor; Gehman Accounting*

**Trevor Derstine, Culver, OR**  
*General Manager; Valley Hay Company*

**Shane Iwashige, Hutchinson, KS**  
*Owner; The Rock Group*



55 Whisper Creek Drive  
Lewisburg, PA 17837

\* \* Address service requested \* \*

## Register Today!

Return the enclosed form  
or register online at  
[afweb.org/register](http://afweb.org/register) or  
email [seminars@afweb.org](mailto:seminars@afweb.org)

You are invited to attend an

Anabaptist Financial

# BUSINESS SEMINAR

*Business teaching integrating Biblical values  
and practical counsel from seasoned  
Anabaptist businessmen.*

LEARN · CONNECT · NETWORK

## SEMINAR DATE AND LOCATION:

**Tuesday, November 12, 2024**

**Halsey Mennonite Church**  
*910 E 1st St, Halsey, OR 97348*



Anabaptist  
Financial

Stewardship Connections with Integrity

# BUSINESS SEMINAR PROGRAM

Halsey Mennonite Church · Halsey, OR

Tuesday, November 12, 2024

**8:00 - 8:30 AM** REGISTRATION, COFFEE, AND SEATING

**8:30 - 8:45 AM** WELCOME AND SEMINAR DETAILS

**8:45 - 9:30 AM** GENERAL SESSION

## Identity, Integrity, and Wholeness as Christians In Business - Part 1 · Virgil Hershberger

As Christians in business, our identity as children of the King calls us to live with integrity and wholeness. Our businesses, and the way we conduct them, have powerful potential to show Christ and His Kingdom to the people we work with and for.

**9:30 - 9:45 AM** AF OVERVIEW

**9:45 - 10:05 AM** BREAK

**10:05 - 10:50 AM** GENERAL SESSION

## Macroeconomic Shifts—What Is Happening? · John Zook

The macroeconomic scene is rapidly shifting. For years we've grown accustomed to low inflation, low interest rates, and a stable and growing economy. What has been "normal" isn't normal anymore. We might need to shift how we think about risk, leverage, capitalization, and growth.

**10:50 - 11:05 AM** BREAK

**11:05 - 11:50 AM** GENERAL SESSION

## Universal Principles For Businesses Of All Sizes

· James Martin

Whether one operates a family bakery or a manufacturing plant employing hundreds, a wise business owner will pray like King David, "Let integrity and uprightness preserve me..." Let's examine how this guiding principle influences the management of resources and operations in the workplace. Let's discuss how it governs the way we relate to co-owners, employees, and customers.

**11:50 - 12:00 PM** AF OVERVIEW

**12:00 - 1:15 PM** LUNCH

**1:15 - 2:00 PM** GENERAL SESSION

## As Iron Sharpens Iron—Learning From Each Other

· Shane Iwashige

Humility, community, and sharing with each other are values Anabaptists hold dear. Put those values into practice and learn from the experience, perspective, and wisdom of your group members in this interactive session.

**2:00 - 2:15 PM** BREAK

**2:15 - 3:00 PM** GENERAL SESSION

## Working ON The Business, Not Just IN The Business

· Trevor Derstine

There's a never-ending list of things that could (and should) be done in our businesses. But, in the midst of that flurry of activity, it's crucial that the owner or management team occasionally stops, steps back, and evaluates the direction, purpose, and next steps for the business.

**3:00 - 3:15 PM** BREAK

**3:15 - 4:00 PM** GENERAL SESSION

## Identity, Integrity, and Wholeness as Christians In Business - Part 2 · Virgil Hershberger

Are we the same people of integrity and wholeness at church and at work? Are we empowering those around us to succeed? Would we rather write a check to "fix" a problem than walk in relationship with a struggling brother? Scripture is clear that we should work hard, but it also has strong warnings for those who seek wealth and power over values of the Kingdom.

## Seminar Information

### Registration covers lunch, facility, and other expenses.

For more seminar information, or if you need special accommodations due to a disability, call 267-368-4628. In consideration of other attendees, no young children, please.

Pick up your **pre-printed name badges** as you arrive.

Call or email our office for **extra brochures**:

267-368-4628 or 800-653-9817 or seminars@afweb.org.

**Cancellations** must be made 14 days before the seminar in order to receive a full refund.

- If attendee cancels within the 14 days leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.

## Local Seminar Committee

**TJ Bear**

Arrow Services

**Raymond Zehr**

Smith Seed

**Joel Schrock**

Smith Seed

**Lowel Yoder**

Resland Corp

**Matt Derstine**

Valley Hay Company



# REGISTRATION FORM

BUSINESS SEMINAR · HALSEY, OR

## Four ways to register:

1. **Complete this form and mail to:** Anabaptist Financial  
55 Whisper Creek Drive, Lewisburg, PA 17837
2. **Call:** 267-368-4628
3. **Email:** seminars@afweb.org
4. **Online:** afweb.org/resources/business-seminars

*Please list each person so we can prepare name tags.  
Attach an additional sheet if needed.*

Name(s) \_\_\_\_\_

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\_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

**Please include payment with your registration.**

**Early registration fee: If registered on or before October 29,** \$109 for the first person. Additional attendees, \$99 if from the same family or business. For early registration rate, payment is due by October 29.

**If registered after October 29,** first person \$119. Additional attendees, \$109 if from the same family or business.

*If registering by mail, return this form with a check payable to:*



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Lewisburg, PA 17837  
seminars@afweb.org  
267-368-4628  
800-653-9817 (office)  
866-230-6253 (fax)